

March 24, 2020

Dear Valued Client Partners,

As we navigate through these uncertain times, we are committed to minimizing the impact this situation may cause and continue to maintain your properties as consistently as possible. As this situation continues to evolve, we are monitoring and taking guidance from the Centers for Disease Control and local, state and federal health officials. We will continue to follow their recommendations and expertise as we make decisions. With that said, WE ARE STILL HERE AND WORKING FOR YOU. Commercial landscape and construction is an essential business as we provide commercial landscape services that are necessary to the operations and maintenance of "Essential Infrastructure", to ensure continuity of building functions.

As you know, Spring is a critical time of year for our industry due to the abundance of growth that requires prompt maintenance and care. Any halt or delay in landscape services during this time of year only magnifies the potential for safety problems and may also become much more difficult to maintain later in the year. We will continue to provide our services while complying with CDC guidelines including social distancing requirements, proper sanitation practices, no face-to-face meetings, employees staying home with any symptoms, staggered starts to limit crew gatherings in the yard and reducing crew size for travel.

We recognize this is a challenging time and remain committed to the safety and wellbeing of our clients and employees. We appreciate your partnership and continued support. If you have questions or concerns, please let us know.